

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$38.16	\$38.92	\$39.70	\$40.50	\$41.31	\$42.13
0001 AA02	Administrative Assistant – Level II	HR	\$55.44	\$56.55	\$57.68	\$58.83	\$60.01	\$61.21
0001 AB01	Application Engineer – Level I	HR	\$74.66	\$76.15	\$77.68	\$79.23	\$80.81	\$82.43
0001 AB02	Application Engineer – Level II	HR	\$110.40	\$112.61	\$114.86	\$117.16	\$119.50	\$121.89
0001 AC01	Application Programmer – Level I	HR	\$68.73	\$70.10	\$71.51	\$72.94	\$74.40	\$75.88
0001 AC02	Application Programmer – Level II	HR	\$91.61	\$93.44	\$95.31	\$97.22	\$99.16	\$101.14
0001 AC03	Applications Programmer – Level III	HR	\$115.12	\$117.42	\$119.77	\$122.17	\$124.61	\$127.10
0001 AD00	Application Systems Analyst	HR	\$100.10	\$102.10	\$104.14	\$106.23	\$108.35	\$110.52
0001 AE00	Biostatistician	HR	\$102.11	\$104.15	\$106.24	\$108.36	\$110.53	\$112.74
0001 AF01	Business Analyst – Level I	HR	\$83.78	\$85.46	\$87.16	\$88.91	\$90.69	\$92.50
0001 AF02	Business Analyst – Level II	HR	\$103.08	\$105.14	\$107.24	\$109.39	\$111.58	\$113.81
0001 AF03	Business Analyst – Level III	HR	\$139.25	\$142.04	\$144.88	\$147.77	\$150.73	\$153.74
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$80.74	\$82.35	\$84.00	\$85.68	\$87.40	\$89.14
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.68	\$107.79	\$109.95	\$112.15	\$114.39	\$116.68
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$127.52	\$130.07	\$132.67	\$135.33	\$138.03	\$140.79
0001 AH00	Chief Information Security Officer	HR	\$174.94	\$178.44	\$182.01	\$185.65	\$189.36	\$193.15
0001 AI00	Communications Hardware Specialist	HR	\$78.95	\$80.53	\$82.14	\$83.78	\$85.46	\$87.17
0001 AJ00	Communications Network Manager	HR	\$104.10	\$106.18	\$108.31	\$110.47	\$112.68	\$114.93
0001 AK00	Communications Software Specialist	HR	\$85.95	\$87.67	\$89.42	\$91.21	\$93.04	\$94.90
0001 AL00	Communications Specialist	HR	\$84.39	\$86.08	\$87.80	\$89.56	\$91.35	\$93.17
0001 AM00	Computer Data Librarian	HR	\$53.40	\$54.47	\$55.56	\$56.67	\$57.80	\$58.96
0001 AN00	Computer Scientist	HR	\$109.42	\$111.61	\$113.84	\$116.12	\$118.44	\$120.81
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.89	\$82.51	\$84.16	\$85.84	\$87.56	\$89.31
0001 AO02	Computer Security System Specialist – Level II	HR	\$104.22	\$106.30	\$108.43	\$110.60	\$112.81	\$115.07
0001 AO03	Computer Security System Specialist – Level III	HR	\$142.72	\$145.57	\$148.49	\$151.46	\$154.48	\$157.57
0001 AP01	Computer Systems Analyst – Level I	HR	\$69.40	\$70.79	\$72.20	\$73.65	\$75.12	\$76.62
0001 AP02	Computer Systems Analyst – Level II	HR	\$86.04	\$87.76	\$89.52	\$91.31	\$93.13	\$95.00
0001 AP03	Computer Systems Analyst – Level III	HR	\$113.72	\$115.99	\$118.31	\$120.68	\$123.09	\$125.56
0001 AQ00	Configuration Management Specialist	HR	\$92.97	\$94.83	\$96.73	\$98.66	\$100.63	\$102.65
0001 AR01	Cost Analyst – Level I	HR	\$62.36	\$63.61	\$64.88	\$66.18	\$67.50	\$68.85

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$80.12	\$81.72	\$83.36	\$85.02	\$86.72	\$88.46
0001 AS00	Data Entry Clerk	HR	\$36.10	\$36.82	\$37.56	\$38.31	\$39.08	\$39.86
0001 AT00	Data Security Specialist	HR	\$106.43	\$108.56	\$110.73	\$112.94	\$115.20	\$117.51
0001 AU00	Data Standardization Specialist	HR	\$80.50	\$82.11	\$83.75	\$85.43	\$87.14	\$88.88
0001 AV00	Database Administrator	HR	\$105.57	\$107.68	\$109.84	\$112.03	\$114.27	\$116.56
0001 AW01	Database Management Specialist – Level I	HR	\$100.99	\$103.01	\$105.07	\$107.17	\$109.31	\$111.50
0001 AW02	Database Management Specialist – Level II	HR	\$104.93	\$107.03	\$109.17	\$111.35	\$113.58	\$115.85
0001 AW03	Database Management Specialist – Level III	HR	\$120.67	\$123.08	\$125.55	\$128.06	\$130.62	\$133.23
0001 AX01	Database Specialist – Level I	HR	\$74.82	\$76.32	\$77.84	\$79.40	\$80.99	\$82.61
0001 AX02	Database Specialist – Level II	HR	\$95.09	\$96.99	\$98.93	\$100.91	\$102.93	\$104.99
0001 AX03	Database Specialist – Level III	HR	\$133.29	\$135.96	\$138.67	\$141.45	\$144.28	\$147.16
0001 AY00	Data Warehousing Administrator	HR	\$75.13	\$76.63	\$78.17	\$79.73	\$81.32	\$82.95
0001 AZ00	Data Warehouse Analyst	HR	\$90.16	\$91.96	\$93.80	\$95.68	\$97.59	\$99.54
0001 BA00	Data Warehouse Programmer	HR	\$117.11	\$119.45	\$121.84	\$124.28	\$126.76	\$129.30
0001 BB00	Disaster Recovery Specialist	HR	\$97.29	\$99.24	\$101.22	\$103.24	\$105.31	\$107.42
0001 BC01	Document Control Specialist – Level I	HR	\$42.29	\$43.14	\$44.00	\$44.88	\$45.78	\$46.69
0001 BC02	Document Control Specialist - Level II	HR	\$52.18	\$53.22	\$54.29	\$55.37	\$56.48	\$57.61
0001 BC03	Document Control Specialist – Level III	HR	\$67.02	\$68.36	\$69.73	\$71.12	\$72.54	\$74.00
0001 BD01	Document Support Specialist – Level I	HR	\$47.25	\$48.20	\$49.16	\$50.14	\$51.14	\$52.17
0001 BD02	Document Support Specialist – Level II	HR	\$62.10	\$63.34	\$64.61	\$65.90	\$67.22	\$68.56
0001 BE00	Duplicating Machine Operator	HR	\$37.66	\$38.41	\$39.18	\$39.97	\$40.76	\$41.58
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$96.11	\$98.03	\$99.99	\$101.99	\$104.03	\$106.11
0001 BG00	Electronic Meeting Technographer	HR	\$49.90	\$50.90	\$51.92	\$52.95	\$54.01	\$55.09
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$132.11	\$134.75	\$137.45	\$140.20	\$143.00	\$145.86
0001 BI00	Facilitator	HR	\$81.91	\$83.55	\$85.22	\$86.92	\$88.66	\$90.44
0001 BJ00	Financial Analyst – IT	HR	\$87.18	\$88.92	\$90.70	\$92.52	\$94.37	\$96.25
0001 BK01	Functional Analyst – Level I	HR	\$81.00	\$82.62	\$84.27	\$85.96	\$87.68	\$89.43
0001 BK02	Functional Analyst – Level II	HR	\$110.12	\$112.32	\$114.57	\$116.86	\$119.20	\$121.58
0001 BL01	General Clerk – Level I	HR	\$29.53	\$30.12	\$30.72	\$31.34	\$31.96	\$32.60
0001 BL02	General Clerk – Level II	HR	\$34.99	\$35.69	\$36.40	\$37.13	\$37.87	\$38.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$48.91	\$49.89	\$50.89	\$51.90	\$52.94	\$54.00
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$95.21	\$97.11	\$99.06	\$101.04	\$103.06	\$105.12
0001 BN00	Graphical User Interface Designer	HR	\$86.09	\$87.81	\$89.57	\$91.36	\$93.19	\$95.05
0001 BO00	Graphics Specialist	HR	\$62.59	\$63.84	\$65.12	\$66.42	\$67.75	\$69.10
0001 BP00	Hardware Draftsman	HR	\$55.36	\$56.47	\$57.60	\$58.75	\$59.92	\$61.12
0001 BQ01	Hardware Installation Technician – Level I	HR	\$53.89	\$54.97	\$56.07	\$57.19	\$58.33	\$59.50
0001 BQ02	Hardware Installation Technician – Level II	HR	\$65.65	\$66.96	\$68.30	\$69.67	\$71.06	\$72.48
0001 BR00	Hardware Specialist – Information Technology	HR	\$72.41	\$73.86	\$75.34	\$76.84	\$78.38	\$79.95
0001 BS00	Help Desk Manager	HR	\$96.69	\$98.62	\$100.60	\$102.61	\$104.66	\$106.75
0001 BT00	Help Desk Specialist	HR	\$66.37	\$67.70	\$69.05	\$70.43	\$71.84	\$73.28
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$44.33	\$45.22	\$46.12	\$47.04	\$47.98	\$48.94
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$60.06	\$61.26	\$62.49	\$63.74	\$65.01	\$66.31
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$89.68	\$91.47	\$93.30	\$95.17	\$97.07	\$99.01
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$133.47	\$136.14	\$138.86	\$141.64	\$144.47	\$147.36
0001 BW01	Information Engineer – Level I	HR	\$91.71	\$93.54	\$95.42	\$97.32	\$99.27	\$101.26
0001 BW02	Information Engineer – Level II	HR	\$122.75	\$125.21	\$127.71	\$130.26	\$132.87	\$135.53
0001 BX00	Information Resource Management Analyst	HR	\$90.38	\$92.19	\$94.03	\$95.91	\$97.83	\$99.79
0001 BY00	Information Systems Training Specialist	HR	\$85.02	\$86.72	\$88.45	\$90.22	\$92.03	\$93.87
0001 BZ00	IT Policy/Legislative Specialist	HR	\$120.12	\$122.52	\$124.97	\$127.47	\$130.02	\$132.62
0001 CA00	IT Strategic/Capital Planner	HR	\$132.81	\$135.47	\$138.18	\$140.94	\$143.76	\$146.63
0001 CB00	Knowledge Management Specialist	HR	\$114.98	\$117.28	\$119.63	\$122.02	\$124.46	\$126.95
0001 CC00	Librarian	HR	\$58.95	\$60.13	\$61.33	\$62.56	\$63.81	\$65.09
0001 CD00	Librarian Technician	HR	\$44.62	\$45.51	\$46.42	\$47.35	\$48.30	\$49.26
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.19	\$53.23	\$54.30	\$55.38	\$56.49	\$57.62
0001 CF00	Modeling and Simulation Specialist	HR	\$109.08	\$111.26	\$113.49	\$115.76	\$118.07	\$120.43
0001 CG00	Network Administrator	HR	\$83.33	\$85.00	\$86.70	\$88.43	\$90.20	\$92.00
0001 CH00	Network Draftsman	HR	\$59.20	\$60.38	\$61.59	\$62.82	\$64.08	\$65.36
0001 CI01	Network Installation Technician – Level I	HR	\$56.70	\$57.83	\$58.99	\$60.17	\$61.37	\$62.60
0001 CI02	Network Installation Technician – Level II	HR	\$73.79	\$75.27	\$76.77	\$78.31	\$79.87	\$81.47
0001 CJ00	Network Support Technician	HR	\$66.22	\$67.54	\$68.90	\$70.27	\$71.68	\$73.11

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$102.29	\$104.34	\$106.42	\$108.55	\$110.72	\$112.94
0001 CL00	Procurement Product Specialist	HR	\$79.03	\$80.61	\$82.22	\$83.87	\$85.54	\$87.26
0001 CM00	Program Administration Specialist	HR	\$69.05	\$70.43	\$71.84	\$73.28	\$74.74	\$76.24
0001 CN00	Program Analyst	HR	\$94.18	\$96.06	\$97.98	\$99.94	\$101.94	\$103.98
0001 CO00	Program Manager	HR	\$179.05	\$182.63	\$186.28	\$190.01	\$193.81	\$197.69
0001 CP00	Project Control Specialist	HR	\$87.84	\$89.60	\$91.39	\$93.22	\$95.08	\$96.98
0001 CQ00	Project Leader	HR	\$103.21	\$105.27	\$107.38	\$109.53	\$111.72	\$113.95
0001 CR01	Project Manager – Level I	HR	\$117.00	\$119.34	\$121.73	\$124.16	\$126.64	\$129.18
0001 CR02	Project Manager – Level II	HR	\$135.98	\$138.70	\$141.47	\$144.30	\$147.19	\$150.13
0001 CR03	Project Manager – Level III	HR	\$165.00	\$168.30	\$171.67	\$175.10	\$178.60	\$182.17
0001 CS00	Public Health Analyst	HR	\$103.08	\$105.14	\$107.24	\$109.39	\$111.58	\$113.81
0001 CT00	Quality Assurance Analyst	HR	\$79.73	\$81.32	\$82.95	\$84.61	\$86.30	\$88.03
0001 CU00	Quality Assurance Manager	HR	\$114.00	\$116.28	\$118.61	\$120.98	\$123.40	\$125.87
0001 CV00	Quality Assurance Specialist	HR	\$89.67	\$91.46	\$93.29	\$95.16	\$97.06	\$99.00
0001 CW00	Records Management Specialist	HR	\$61.90	\$63.14	\$64.40	\$65.69	\$67.00	\$68.34
0001 CX00	Scanner Operator	HR	\$36.13	\$36.85	\$37.59	\$38.34	\$39.11	\$39.89
0001 CY00	Scientific Data Analyst	HR	\$100.29	\$102.30	\$104.34	\$106.43	\$108.56	\$110.73
0001 CZ01	Subject Matter Expert – Level I	HR	\$111.85	\$114.09	\$116.37	\$118.70	\$121.07	\$123.49
0001 CZ02	Subject Matter Expert – Level II	HR	\$160.26	\$163.47	\$166.73	\$170.07	\$173.47	\$176.94
0001 CZ03	Subject Matter Expert – Level III	HR	\$194.05	\$197.93	\$201.89	\$205.93	\$210.05	\$214.25
0001 DA01	System Administrator – Level I	HR	\$73.22	\$74.68	\$76.18	\$77.70	\$79.26	\$80.84
0001 DA02	System Administrator – Level II	HR	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49
0001 DA03	System Administrator – Level III	HR	\$138.00	\$140.76	\$143.58	\$146.45	\$149.38	\$152.36
0001 DB01	Systems Architect – Level I	HR	\$132.17	\$134.81	\$137.51	\$140.26	\$143.07	\$145.93
0001 DB02	Systems Architect – Level II	HR	\$169.86	\$173.26	\$176.72	\$180.26	\$183.86	\$187.54
0001 DC01	Systems Engineer – Level I	HR	\$79.17	\$80.75	\$82.37	\$84.02	\$85.70	\$87.41
0001 DC02	Systems Engineer – Level II	HR	\$103.09	\$105.15	\$107.25	\$109.40	\$111.59	\$113.82
0001 DC03	Systems Engineer – Level III	HR	\$129.57	\$132.16	\$134.80	\$137.50	\$140.25	\$143.06
0001 DD00	System Operator	HR	\$58.90	\$60.08	\$61.28	\$62.51	\$63.76	\$65.03
0001 DE00	System Programmer	HR	\$93.14	\$95.00	\$96.90	\$98.84	\$100.82	\$102.83

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.72	\$57.85	\$59.01	\$60.19	\$61.40	\$62.62
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.39	\$78.94	\$80.52	\$82.13	\$83.77	\$85.44
0001 DF03	Technical Writer/Editor – Level III	HR	\$98.70	\$100.67	\$102.69	\$104.74	\$106.84	\$108.97
0001 DG01	Telecommunications Engineer – Level I	HR	\$59.69	\$60.88	\$62.10	\$63.34	\$64.61	\$65.90
0001 DG02	Telecommunications Engineer - Level II	HR	\$90.98	\$92.80	\$94.66	\$96.55	\$98.48	\$100.45
0001 DH01	Telecommunications Specialist – Level I	HR	\$53.79	\$54.87	\$55.96	\$57.08	\$58.22	\$59.39
0001 DH02	Telecommunications Specialist - Level II	HR	\$77.20	\$78.74	\$80.32	\$81.93	\$83.56	\$85.24
0001 DI00	Test Engineer	HR	\$94.85	\$96.75	\$98.68	\$100.66	\$102.67	\$104.72
0001 DJ00	Training Manager	HR	\$94.01	\$95.89	\$97.81	\$99.76	\$101.76	\$103.79
0001 DK01	Training Specialist – Level I	HR	\$66.98	\$68.32	\$69.69	\$71.08	\$72.50	\$73.95
0001 DK02	Training Specialist – Level II	HR	\$81.96	\$83.60	\$85.27	\$86.98	\$88.72	\$90.49
0001 DL00	Web Content Administrator	HR	\$73.48	\$74.95	\$76.45	\$77.98	\$79.54	\$81.13
0001 DM00	Web Designer	HR	\$90.27	\$92.08	\$93.92	\$95.80	\$97.71	\$99.67
0001 DN00	Web Project Manager	HR	\$99.08	\$101.06	\$103.08	\$105.14	\$107.25	\$109.39
0001 DO00	Web Software Developer	HR	\$95.68	\$97.59	\$99.55	\$101.54	\$103.57	\$105.64
0001 DP00	Webmaster	HR	\$89.95	\$91.75	\$93.58	\$95.46	\$97.36	\$99.31
0001 DQ00	Wide Area Network Administrator	HR	\$82.85	\$84.51	\$86.20	\$87.92	\$89.68	\$91.47

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	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$35.44	\$36.15	\$36.87	\$37.61	\$38.36	\$39.13
0002 AA02	Administrative Assistant – Level II	HR	\$51.48	\$52.51	\$53.56	\$54.63	\$55.72	\$56.84
0002 AB01	Application Engineer – Level I	HR	\$69.32	\$70.71	\$72.12	\$73.56	\$75.03	\$76.53
0002 AB02	Application Engineer – Level II	HR	\$102.51	\$104.56	\$106.65	\$108.78	\$110.96	\$113.18
0002 AC01	Application Programmer – Level I	HR	\$63.82	\$65.10	\$66.40	\$67.73	\$69.08	\$70.46
0002 AC02	Application Programmer – Level II	HR	\$85.07	\$86.77	\$88.51	\$90.28	\$92.08	\$93.92
0002 AC03	Applications Programmer – Level III	HR	\$106.90	\$109.04	\$111.22	\$113.44	\$115.71	\$118.03
0002 AD00	Application Systems Analyst	HR	\$92.95	\$94.81	\$96.71	\$98.64	\$100.61	\$102.62
0002 AE00	Biostatistician	HR	\$94.81	\$96.71	\$98.64	\$100.61	\$102.63	\$104.68
0002 AF01	Business Analyst – Level I	HR	\$77.80	\$79.36	\$80.94	\$82.56	\$84.21	\$85.90
0002 AF02	Business Analyst – Level II	HR	\$95.72	\$97.63	\$99.59	\$101.58	\$103.61	\$105.68
0002 AF03	Business Analyst – Level III	HR	\$129.30	\$131.89	\$134.52	\$137.21	\$139.96	\$142.76
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$74.97	\$76.47	\$78.00	\$79.56	\$81.15	\$82.77
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$98.13	\$100.09	\$102.09	\$104.14	\$106.22	\$108.34
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$118.41	\$120.78	\$123.19	\$125.66	\$128.17	\$130.73
0002 AH00	Chief Information Security Officer	HR	\$162.44	\$165.69	\$169.00	\$172.38	\$175.83	\$179.35
0002 AI00	Communications Hardware Specialist	HR	\$73.31	\$74.78	\$76.27	\$77.80	\$79.35	\$80.94
0002 AJ00	Communications Network Manager	HR	\$96.67	\$98.60	\$100.58	\$102.59	\$104.64	\$106.73
0002 AK00	Communications Software Specialist	HR	\$79.81	\$81.41	\$83.03	\$84.70	\$86.39	\$88.12
0002 AL00	Communications Specialist	HR	\$78.36	\$79.93	\$81.53	\$83.16	\$84.82	\$86.52
0002 AM00	Computer Data Librarian	HR	\$49.59	\$50.58	\$51.59	\$52.63	\$53.68	\$54.75
0002 AN00	Computer Scientist	HR	\$101.60	\$103.63	\$105.70	\$107.82	\$109.98	\$112.17
0002 AO01	Computer Security System Specialist – Level I	HR	\$75.11	\$76.61	\$78.14	\$79.71	\$81.30	\$82.93
0002 AO02	Computer Security System Specialist – Level II	HR	\$96.78	\$98.72	\$100.69	\$102.70	\$104.76	\$106.85
0002 AO03	Computer Security System Specialist – Level III	HR	\$132.52	\$135.17	\$137.87	\$140.63	\$143.44	\$146.31
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.44	\$65.73	\$67.04	\$68.38	\$69.75	\$71.15
0002 AP02	Computer Systems Analyst – Level II	HR	\$79.90	\$81.50	\$83.13	\$84.79	\$86.49	\$88.22
0002 AP03	Computer Systems Analyst – Level III	HR	\$105.60	\$107.71	\$109.87	\$112.06	\$114.30	\$116.59
0002 AQ00	Configuration Management Specialist	HR	\$86.33	\$88.06	\$89.82	\$91.61	\$93.45	\$95.32
0002 AR01	Cost Analyst – Level I	HR	\$57.90	\$59.06	\$60.24	\$61.44	\$62.67	\$63.93

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0002 AR02	Cost Analyst – Level II	HR	\$74.40	\$75.89	\$77.41	\$78.95	\$80.53	\$82.14
0002 AS00	Data Entry Clerk	HR	\$33.52	\$34.19	\$34.87	\$35.57	\$36.28	\$37.01
0002 AT00	Data Security Specialist	HR	\$98.83	\$100.81	\$102.82	\$104.88	\$106.98	\$109.12
0002 AU00	Data Standardization Specialist	HR	\$74.75	\$76.25	\$77.77	\$79.33	\$80.91	\$82.53
0002 AV00	Database Administrator	HR	\$98.03	\$99.99	\$101.99	\$104.03	\$106.11	\$108.23
0002 AW01	Database Management Specialist – Level I	HR	\$93.78	\$95.66	\$97.57	\$99.52	\$101.51	\$103.54
0002 AW02	Database Management Specialist – Level II	HR	\$97.43	\$99.38	\$101.37	\$103.39	\$105.46	\$107.57
0002 AW03	Database Management Specialist – Level III	HR	\$112.05	\$114.29	\$116.58	\$118.91	\$121.29	\$123.71
0002 AX01	Database Specialist – Level I	HR	\$69.48	\$70.87	\$72.29	\$73.73	\$75.21	\$76.71
0002 AX02	Database Specialist – Level II	HR	\$88.29	\$90.06	\$91.86	\$93.69	\$95.57	\$97.48
0002 AX03	Database Specialist – Level III	HR	\$123.77	\$126.25	\$128.77	\$131.35	\$133.97	\$136.65
0002 AY00	Data Warehousing Administrator	HR	\$69.76	\$71.16	\$72.58	\$74.03	\$75.51	\$77.02
0002 AZ00	Data Warehouse Analyst	HR	\$83.72	\$85.39	\$87.10	\$88.84	\$90.62	\$92.43
0002 BA00	Data Warehouse Programmer	HR	\$108.75	\$110.93	\$113.14	\$115.41	\$117.71	\$120.07
0002 BB00	Disaster Recovery Specialist	HR	\$90.34	\$92.15	\$93.99	\$95.87	\$97.79	\$99.74
0002 BC01	Document Control Specialist – Level I	HR	\$39.27	\$40.06	\$40.86	\$41.67	\$42.51	\$43.36
0002 BC02	Document Control Specialist - Level II	HR	\$48.46	\$49.43	\$50.42	\$51.43	\$52.45	\$53.50
0002 BC03	Document Control Specialist – Level III	HR	\$62.23	\$63.47	\$64.74	\$66.04	\$67.36	\$68.71
0002 BD01	Document Support Specialist – Level I	HR	\$43.88	\$44.76	\$45.65	\$46.57	\$47.50	\$48.45
0002 BD02	Document Support Specialist – Level II	HR	\$57.66	\$58.81	\$59.99	\$61.19	\$62.41	\$63.66
0002 BE00	Duplicating Machine Operator	HR	\$34.97	\$35.67	\$36.38	\$37.11	\$37.85	\$38.61
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.25	\$91.04	\$92.86	\$94.71	\$96.61	\$98.54
0002 BG00	Electronic Meeting Technographer	HR	\$46.34	\$47.27	\$48.21	\$49.18	\$50.16	\$51.16
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$122.67	\$125.12	\$127.63	\$130.18	\$132.78	\$135.44
0002 BI00	Facilitator	HR	\$76.06	\$77.58	\$79.13	\$80.72	\$82.33	\$83.98
0002 BJ00	Financial Analyst – IT	HR	\$80.95	\$82.57	\$84.22	\$85.90	\$87.62	\$89.38
0002 BK01	Functional Analyst – Level I	HR	\$75.21	\$76.71	\$78.25	\$79.81	\$81.41	\$83.04
0002 BK02	Functional Analyst – Level II	HR	\$102.25	\$104.30	\$106.38	\$108.51	\$110.68	\$112.89
0002 BL01	General Clerk – Level I	HR	\$27.42	\$27.97	\$28.53	\$29.10	\$29.68	\$30.27
0002 BL02	General Clerk – Level II	HR	\$32.49	\$33.14	\$33.80	\$34.48	\$35.17	\$35.87

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$45.41	\$46.32	\$47.24	\$48.19	\$49.15	\$50.14
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$88.41	\$90.18	\$91.98	\$93.82	\$95.70	\$97.61
0002 BN00	Graphical User Interface Designer	HR	\$79.94	\$81.54	\$83.17	\$84.83	\$86.53	\$88.26
0002 BO00	Graphics Specialist	HR	\$58.12	\$59.28	\$60.47	\$61.68	\$62.91	\$64.17
0002 BP00	Hardware Draftsman	HR	\$51.40	\$52.43	\$53.48	\$54.55	\$55.64	\$56.75
0002 BQ01	Hardware Installation Technician – Level I	HR	\$50.04	\$51.04	\$52.06	\$53.10	\$54.16	\$55.25
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.96	\$62.18	\$63.42	\$64.69	\$65.99	\$67.30
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.24	\$68.58	\$69.96	\$71.36	\$72.78	\$74.24
0002 BS00	Help Desk Manager	HR	\$89.78	\$91.58	\$93.41	\$95.28	\$97.18	\$99.12
0002 BT00	Help Desk Specialist	HR	\$61.63	\$62.86	\$64.12	\$65.40	\$66.71	\$68.04
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$41.16	\$41.98	\$42.82	\$43.68	\$44.55	\$45.44
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$55.77	\$56.89	\$58.02	\$59.18	\$60.37	\$61.57
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.27	\$84.94	\$86.63	\$88.37	\$90.13	\$91.94
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.93	\$126.41	\$128.94	\$131.52	\$134.15	\$136.83
0002 BW01	Information Engineer – Level I	HR	\$85.16	\$86.86	\$88.60	\$90.37	\$92.18	\$94.02
0002 BW02	Information Engineer – Level II	HR	\$113.98	\$116.26	\$118.58	\$120.96	\$123.38	\$125.84
0002 BX00	Information Resource Management Analyst	HR	\$83.93	\$85.61	\$87.32	\$89.07	\$90.85	\$92.67
0002 BY00	Information Systems Training Specialist	HR	\$78.94	\$80.52	\$82.13	\$83.77	\$85.45	\$87.16
0002 BZ00	IT Policy/Legislative Specialist	HR	\$111.54	\$113.77	\$116.05	\$118.37	\$120.73	\$123.15
0002 CA00	IT Strategic/Capital Planner	HR	\$123.32	\$125.79	\$128.30	\$130.87	\$133.49	\$136.16
0002 CB00	Knowledge Management Specialist	HR	\$106.77	\$108.91	\$111.08	\$113.31	\$115.57	\$117.88
0002 CC00	Librarian	HR	\$54.74	\$55.83	\$56.95	\$58.09	\$59.25	\$60.44
0002 CD00	Librarian Technician	HR	\$41.43	\$42.26	\$43.10	\$43.97	\$44.85	\$45.74
0002 CE00	Medical Billing/Account Management Specialist	HR	\$48.46	\$49.43	\$50.42	\$51.43	\$52.45	\$53.50
0002 CF00	Modeling and Simulation Specialist	HR	\$101.29	\$103.32	\$105.38	\$107.49	\$109.64	\$111.83
0002 CG00	Network Administrator	HR	\$77.38	\$78.93	\$80.51	\$82.12	\$83.76	\$85.43
0002 CH00	Network Draftsman	HR	\$54.97	\$56.07	\$57.19	\$58.33	\$59.50	\$60.69
0002 CI01	Network Installation Technician – Level I	HR	\$52.65	\$53.70	\$54.78	\$55.87	\$56.99	\$58.13
0002 CI02	Network Installation Technician – Level II	HR	\$68.52	\$69.89	\$71.29	\$72.71	\$74.17	\$75.65
0002 CJ00	Network Support Technician	HR	\$61.49	\$62.72	\$63.97	\$65.25	\$66.56	\$67.89

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$94.98	\$96.88	\$98.82	\$100.79	\$102.81	\$104.87
0002 CL00	Procurement Product Specialist	HR	\$73.39	\$74.86	\$76.35	\$77.88	\$79.44	\$81.03
0002 CM00	Program Administration Specialist	HR	\$64.12	\$65.40	\$66.71	\$68.04	\$69.41	\$70.79
0002 CN00	Program Analyst	HR	\$87.46	\$89.21	\$90.99	\$92.81	\$94.67	\$96.56
0002 CO00	Program Manager	HR	\$166.26	\$169.59	\$172.98	\$176.44	\$179.97	\$183.56
0002 CP00	Project Control Specialist	HR	\$81.57	\$83.20	\$84.87	\$86.56	\$88.29	\$90.06
0002 CQ00	Project Leader	HR	\$95.84	\$97.76	\$99.71	\$101.71	\$103.74	\$105.82
0002 CR01	Project Manager – Level I	HR	\$108.64	\$110.81	\$113.03	\$115.29	\$117.60	\$119.95
0002 CR02	Project Manager – Level II	HR	\$126.27	\$128.80	\$131.37	\$134.00	\$136.68	\$139.41
0002 CR03	Project Manager – Level III	HR	\$153.21	\$156.27	\$159.40	\$162.59	\$165.84	\$169.16
0002 CS00	Public Health Analyst	HR	\$95.72	\$97.63	\$99.59	\$101.58	\$103.61	\$105.68
0002 CT00	Quality Assurance Analyst	HR	\$74.04	\$75.52	\$77.03	\$78.57	\$80.14	\$81.75
0002 CU00	Quality Assurance Manager	HR	\$105.86	\$107.98	\$110.14	\$112.34	\$114.59	\$116.88
0002 CV00	Quality Assurance Specialist	HR	\$83.27	\$84.94	\$86.63	\$88.37	\$90.13	\$91.94
0002 CW00	Records Management Specialist	HR	\$57.48	\$58.63	\$59.80	\$61.00	\$62.22	\$63.46
0002 CX00	Scanner Operator	HR	\$33.55	\$34.22	\$34.91	\$35.60	\$36.32	\$37.04
0002 CY00	Scientific Data Analyst	HR	\$93.13	\$94.99	\$96.89	\$98.83	\$100.81	\$102.82
0002 CZ01	Subject Matter Expert – Level I	HR	\$103.86	\$105.94	\$108.06	\$110.22	\$112.42	\$114.67
0002 CZ02	Subject Matter Expert – Level II	HR	\$148.81	\$151.79	\$154.82	\$157.92	\$161.08	\$164.30
0002 CZ03	Subject Matter Expert – Level III	HR	\$180.19	\$183.79	\$187.47	\$191.22	\$195.04	\$198.94
0002 DA01	System Administrator – Level I	HR	\$67.99	\$69.35	\$70.74	\$72.15	\$73.59	\$75.07
0002 DA02	System Administrator – Level II	HR	\$111.43	\$113.66	\$115.93	\$118.25	\$120.62	\$123.03
0002 DA03	System Administrator – Level III	HR	\$128.14	\$130.70	\$133.32	\$135.98	\$138.70	\$141.48
0002 DB01	Systems Architect – Level I	HR	\$122.73	\$125.18	\$127.69	\$130.24	\$132.85	\$135.50
0002 DB02	Systems Architect – Level II	HR	\$157.73	\$160.88	\$164.10	\$167.38	\$170.73	\$174.15
0002 DC01	Systems Engineer – Level I	HR	\$73.52	\$74.99	\$76.49	\$78.02	\$79.58	\$81.17
0002 DC02	Systems Engineer – Level II	HR	\$95.73	\$97.64	\$99.60	\$101.59	\$103.62	\$105.69
0002 DC03	Systems Engineer – Level III	HR	\$120.32	\$122.73	\$125.18	\$127.68	\$130.24	\$132.84
0002 DD00	System Operator	HR	\$54.69	\$55.78	\$56.90	\$58.04	\$59.20	\$60.38
0002 DE00	System Programmer	HR	\$86.49	\$88.22	\$89.98	\$91.78	\$93.62	\$95.49

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.67	\$53.72	\$54.80	\$55.89	\$57.01	\$58.15
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.86	\$73.30	\$74.76	\$76.26	\$77.78	\$79.34
0002 DF03	Technical Writer/Editor – Level III	HR	\$91.65	\$93.48	\$95.35	\$97.26	\$99.20	\$101.19
0002 DG01	Telecommunications Engineer – Level I	HR	\$55.42	\$56.53	\$57.66	\$58.81	\$59.99	\$61.19
0002 DG02	Telecommunications Engineer - Level II	HR	\$84.48	\$86.17	\$87.89	\$89.65	\$91.44	\$93.27
0002 DH01	Telecommunications Specialist – Level I	HR	\$49.95	\$50.95	\$51.97	\$53.01	\$54.07	\$55.15
0002 DH02	Telecommunications Specialist - Level II	HR	\$71.69	\$73.12	\$74.59	\$76.08	\$77.60	\$79.15
0002 DI00	Test Engineer	HR	\$88.08	\$89.84	\$91.64	\$93.47	\$95.34	\$97.25
0002 DJ00	Training Manager	HR	\$87.30	\$89.05	\$90.83	\$92.64	\$94.50	\$96.39
0002 DK01	Training Specialist – Level I	HR	\$62.19	\$63.43	\$64.70	\$66.00	\$67.32	\$68.66
0002 DK02	Training Specialist – Level II	HR	\$76.10	\$77.62	\$79.17	\$80.76	\$82.37	\$84.02
0002 DL00	Web Content Administrator	HR	\$68.23	\$69.59	\$70.99	\$72.41	\$73.85	\$75.33
0002 DM00	Web Designer	HR	\$83.82	\$85.50	\$87.21	\$88.95	\$90.73	\$92.54
0002 DN00	Web Project Manager	HR	\$92.01	\$93.85	\$95.73	\$97.64	\$99.59	\$101.59
0002 DO00	Web Software Developer	HR	\$88.85	\$90.63	\$92.44	\$94.29	\$96.17	\$98.10
0002 DP00	Webmaster	HR	\$83.52	\$85.19	\$86.89	\$88.63	\$90.40	\$92.21
0002 DQ00	Wide Area Network Administrator	HR	\$76.93	\$78.47	\$80.04	\$81.64	\$83.27	\$84.94